

## Islands Art Co-ordinator

**North Ayrshire Place Partnership, supported by North Ayrshire Council and Creative Scotland**

### Job description

The North Ayrshire Place Partnership is looking for a self-motivated individual to develop the cultural activity on the islands of Arran & Cumbrae. This role is designed to build on the existing creativity and energy of the islands in North Ayrshire, support recovery from the impact of Covid-19 on the cultural infrastructures of each place and developed a shared vision for arts and culture across the two islands.

### Summary of Role

To support the delivery of North Ayrshire Place Partnership aims within Arran and Cumbrae, identifying opportunities for strategic development across the two islands. Liaise with North Ayrshire Council Island's Officer, Place Partnership, and local partners to understand priorities in each area and ensure creative practitioners across each island are provided with opportunity for professional development and support of their creative projects.

### Key Aims of the Role

- Create opportunities for creative practitioners across both islands, supporting their practices following the impact of Covid-19.
- Maximise creative talents within Arran and Cumbrae, engaging with the National Islands Plan to develop initiatives that strategically support creative activity
- Develop a network of creative practitioners and creative organisations across the two islands
- Support local practitioners to identify additional funding opportunities and professional development
- Support young people to engage with creative activity and develop creative learning opportunities
- Identify additional funding opportunities and develop the future sustainability of cultural activity across both islands, including increasing participation from members of both island communities in cultural planning

### Key Tasks

- **Community Engagement**
  - o Liaise with and establish relationships with the existing creative communities in each place
  - o Work with local groups and encourage participation in a wide range of art forms, working towards recovery from the impact of Covid-19.
  - o Ensure community partners are engaged with the development of new projects and initiatives and that creative activity prioritises community engagement and development
  - o Identify professional development opportunities within the creative community and develop initiatives to deliver them
  - o Develop creative projects that maximize opportunities for local residents

- **Marketing and communications for arts activity across both islands**
  - o Develop a shared vision for the arts across the islands of North Ayrshire
  - o Develop a cultural network of artists, creative organisations or groups, community members to help develop their existing activity and advise on future plans.
  - o Develop a shared platform or network that supports the marketing and communications of existing activity
  - o Support groups and organisations across Arran and Cumbrae to develop their approach to marketing and communication
  - o Develop marketing for projects that engages locally and enhances cultural tourism, as part of the economic recovery of individuals and businesses on the island.
  
- **Sustainability and legacy**
  - o Ensure future planning is built into activity, considering medium to long term sustainability of new initiatives
  - o Support existing organisations to plan and develop their future sustainability
  - o Support organisations and creative practitioners to identify and access funding opportunities and professional development
  - o Support the delivery of existing cultural activity across the two islands

A budget will be made available from the Place Partnership to deliver these aims, and creative practitioners fees for artists based on the islands must account for a minimum of 60% of the total budget spend.

## **Experience**

### **Essential skills / experiences**

- Demonstrate passion for, knowledge of and experience in the arts in Scotland, including visual arts, music, theatre, poetry, creative writing, outdoor art, film, and other local expressions of art
- Experience of arts project coordination and project management
- Experience of building relationships with public and private sector organisations
- Experience of working with communities within a creative context
- Experience of applying for funding to public bodies and trusts
- Experience of marketing and communications for creative projects
- Excellent IT and communication skills, including experience with social media.
- Valid driving license

### **Desirable skills/Experiences**

- Knowledge of national and international arts projects

- Knowledge of the existing arts on Arran and Cumbrae and effects of Covid-19 on the lives of islanders
- Experience of working with communities collaboratively, particularly in an islands or rural context
- Experience of working with and reporting to multiple partners and stakeholders
- Knowledge of the Scottish Government's National Islands Plan
- Proven record of project delivery

### Personal Qualities

- The person must be energetic, creative, and able to work under pressure.
- The post holder must be able to work on their own as well as part of a team.
- The person needs to be flexible, able to manage their own time and work from home or travel to both locations, with occasional weekends and evenings if required.
- Must be able to deliver projects on time and on budget.

### Salary

£150 per day for 8 days a month (£1,200 p/m), submitting a fully detailed invoice for payment. Budget for the post holder's travel will also be provided.

### Contract

24 month contract at 8 days per month equivalent

### Management and Reporting

The post holder will report to the North Ayrshire Place Partnership who will set the strategic direction and approve the work plan for the post holder. In addition, regular updates must be provided for key local partners, with an annual report provided at the end of each financial year (March 2022, March 2023).

It is expected that the successful applicant will be prepared to work flexibly and spend time on both islands as required, as well as work from home. IT equipment will be provided.

